

Paralympic Pathway Manager

Role Description



Title: Paralympic Pathway Manager (Maternity Cover)

Location: National Curling Academy, The Peak, Forthside Way, Stirling – with requirement for domestic travel around UK

Contract Type: Part Time Maternity cover – Jan 2026 –Jan 2027 (Hours negotiable)

Salary: Circa. £35,000 DOE (pro-rata)

Responsible to: Paralympic Head Coach

Overall Purpose

- To lead and deliver the Paralympic athlete identification & recruitment strategy and activity for British Curling
- To manage training and support provision for BC Paralympic Pathway athletes
- To signpost athletes to appropriate opportunities within curling and / or other sports (depending on classification requirements)
- To support the development of the wheelchair curling pathway through partnerships and direct liaison with key organisations

Key Responsibilities

Athlete Recruitment

- Develop and lead the athlete recruitment strategy for wheelchair curling on behalf of British Curling. This to encompass:
 - Development of close links and partnerships with organisations and charities supporting disabled people in sport, including:
 - Spinal injuries Units (across the UK)
 - World Class Programmes open to the concept of athlete transfer / winter-summer dual focus
 - Disability Specific organisations working in sport
 - INVICTUS
 - UKSport and Home Country Sports Councils where appropriate
- Creation of confirmation and development activities and programmes – to provide the opportunity for potential elite wheelchair curlers to try the sport and develop early skills
- Explore and deliver innovative strategies to identify potential athletes who could swiftly progress to a performance programme
- To liaise closely with the Paralympic Head Coach on potential athletes and to work with British Curling staff to determine appropriate steps for athletes with potential
- Work in partnership with UK Sport and other partners to ensure recruitment work aligned to, and supported by wider parasport recruitment and identification initiatives

Signposting

- Work with the sportscotland Institute of Sport to identify and signpost athletes (who do not meet curling requirements) to other appropriate sporting (elite and otherwise) opportunities.
- Sign post and support athletes who wish to curl, but may not have elite potential, to suitable curling pathway opportunities

Pathway

- Design, communicate and deliver a performance pathway strategy to ensure sustainable opportunities for wheelchair curlers, and that ensure the world class programme has a strong talent base from which to select.
- Alongside Paralympic Head Coach and Head of Performance Services, plan & manage training programmes and support services for BC Paralympic Performance Academy (PPA) athletes
- To work closely with Scottish Curling, English Curling and Welsh Curling (and their wheelchair specific equivalents), to support the further development of a pathway for wheelchair curling.
- To support athletes entering pathway opportunities offered by other sports (where interest and potential exists)

Desired Outcomes

- A target of 12 athletes identified and recruited to British Curling (across the 4 year cycle)
- A minimum of 20 further athletes identified and recruited to pathway level (e.g., Scotland / England / Wales)
- Established and visible pathways for wheelchair curling
- Evidence of athletes being signposted to other elite sport programmes and pathways

Skillset of Successful Candidate

- Understanding of, and experienced in Parasport environments
- An interest and passion for athlete recruitment, talent development, and opportunity creation and management
- Appreciation of classification requirements and process
- Project leadership and management skills – the ability to work independently and effectively to achieve results
- Communication skills
- An interest in the sport of Curling, with some coaching experience beneficial but not essential
- Independent self-starter approach to work
- Excellent IT skills and competence with all Microsoft Office applications